



Heartland Fertility

About Us

Procrea Canada (Heartland) Inc. doing business as Heartland Fertility (“Heartland”) the only fertility clinic located Winnipeg, Manitoba. We offer a wealth of leading services and treatments to help individuals with their journey to parenthood. Our physicians are specialists with extensive education and experience in reproductive healthcare. Heartland patients will also be accompanied throughout their journey by highly trained nurses, embryologists, clinical office assistants, and administrative staff, all of whom are eager to support where and whenever needed. Heartland Fertility is currently looking for an experienced Embryologist with a minimum of 1-2 years of work experience for our team based in Winnipeg, Manitoba. This is a great opportunity for a candidate who is committed to patient centered care to join a team that is passionate about helping individuals with their journey to parenthood.

Position Title

Embryologist

Term of Employment

Permanent and Full Time (40 hours per week)

Language of Work

English

Location of Work

124 Nature Park Way, Winnipeg, Manitoba R3P 0X7 Canada

Job Duties

The Embryologist is responsible for the appropriate handling and care of gametes and embryos during Assisted Reproduction Technology (ART) treatments. Performance of this role involves accurate manipulation of human oocytes (eggs) and sperm for: (i) Intra-uterine Insemination (IUI), Donor Insemination (DI), In vitro fertilization (IVF), Intracytoplasmic Sperm Injection (ICSI), selection of resulting embryos for transfer back to patients; and (ii) Selection of competent embryos and oocytes for cryopreservation (freezing) and performance of the embryo/oocyte freezing and the eventual thawing procedure. The Embryologist is accountable for proper recording, documentation of assessments and procedures performed, and proper use of the Electronic Medical Record. The Embryologist will be responsible for the below additional job duties and responsibilities:



- Ensures that all technical procedures are carried out according to the Laboratory Procedure Manual in a reliable, competent manner and in accordance with Health Canada Safety Guidelines and Regulations;
- Ensures all communications of the department are screened and acted upon;
- Ensure the correct identification of specimens, and conveys to the Laboratory Director/Supervisor or promptly deals with any unsuitable specimens;
- Issues provisional reports according to protocols so that delays in transmitting information to the medical staff are minimized;
- Records data on tests/procedures in a clear and concise way, so that all staff members can immediately understand what tests/procedures have been performed and what results obtained;
- Conveys any significant abnormal test/procedure results to the Laboratory Director (or Laboratory Supervisor), or take appropriate action as required;
- Ensures that an adequate inventory of reagents, media and lab supplies are in readiness at all times to perform tests and procedures;
- Brings to the attention of the Laboratory Director/Supervisor or acts upon any errors detected or made, and respond as objectively as possible;
- Uses all laboratory equipment according to laboratory protocols and guidelines and reports or repairs actual or potential malfunctions immediately;
- Becomes familiar with all new or revised procedures as they become available and maintains laboratory currency by regular review of the Laboratory Manual;
- Assists in training new personnel or technologists from other centers in learning laboratory tests/procedures and recording methods;
- Participates in safety programs within the clinic;
- Maintains up-to-date quality assurance records for tests and procedures performed in the Laboratory;
- Performs frequent maintenance, monitoring and repair of essential equipment to ensure optimum operation;
- Participates in continuing education through attendance at internal journal clubs and outside meetings and symposia; and
- Other duties as assigned.

Qualifications and Skills:

- Minimum 1 to 2 years of work experience in human IVF as an Embryologist.
- Sound understanding of human reproductive biology.
- Minimum Bachelor of Science Degree in biological science or reproductive science. Master of Science in biological science or reproduction science is preferred.
- Certification as Embryologist in the Canadian Fertility and Andrology Society (CFAS) or be eligible to apply for such Certification within 6 months of employment in Canada.
- Knowledge of IVF, ICSI, Blastocyst Vitrification and Thawing, Embryo Transfer.

- Knowledgeable about providing a safe and inclusive environment to gender and sexually diverse people (2SLGBTQIA+) is preferred.
- An ability to apply rigorous quality control procedures.



- Demonstrated ability to take initiative and work under minimal supervision.
- Strong communication, interpersonal and problem solving skills.
- Proficiency with Microsoft Office, including Excel, Word, and PowerPoint.
- Committed to patient centered care.

Wage:

The base salary for the Embryologist position is \$85,500 to \$90,000 per year, based on work experience and qualifications.

Benefits:

- Short Term & Long Term Disability.
- Extended Health and Dental Benefits.
- Three weeks of paid vacation per year.
- Sick Days (6 paid days per year), Personal Days (2 paid personal days per year).

Contact Information:

For more information on this position, please contact:

Heartland Fertility

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